Centenary Thurles
Co-operative Society Ltd

Templemore Road
Thurles
Co. Tipperary

Telephone
0504 91900
Facsimile
0504 22657

Gender Pay Gap Information Act 2021 Reporting Requirements 2025	
(a) Mean hourly gender pay gap (all)	**8.35%**
(b) Median hourly gender pay gap (all)	**-14.77%**
(c) Mean bonus remuneration gender pay gap (all)	**-74.42%**
(d) Median bonus remuneration gender pay gap (all) Median bonus remuneration of males is €0	**N/A**
(e) Mean hourly gender pay gap (part-time)	**-45.80%**
(f) Median hourly gender pay gap (part-time)	**-37.78%**
(g) Percentage of employees per gender to receive bonus remuneration	**27.03% (M)** **65.38% (F)**
(h) Percentage of employees per gender to receive benefits-in-kind	**6.31% (M)** **0.00% (F)**
(i) Percentage of employees within lower remuneration quartile pay band	**86% (M)** **14% (F)**
(j) Percentage of employees within lower middle remuneration quartile pay band	**76% (M)** **24% (F)**
(k) Percentage of employees within upper middle remuneration quartile pay band	**71% (M)** **29% (F)**
(l) Percentage of employees within upper remuneration quartile pay band	**91% (M)** **9% (F)**